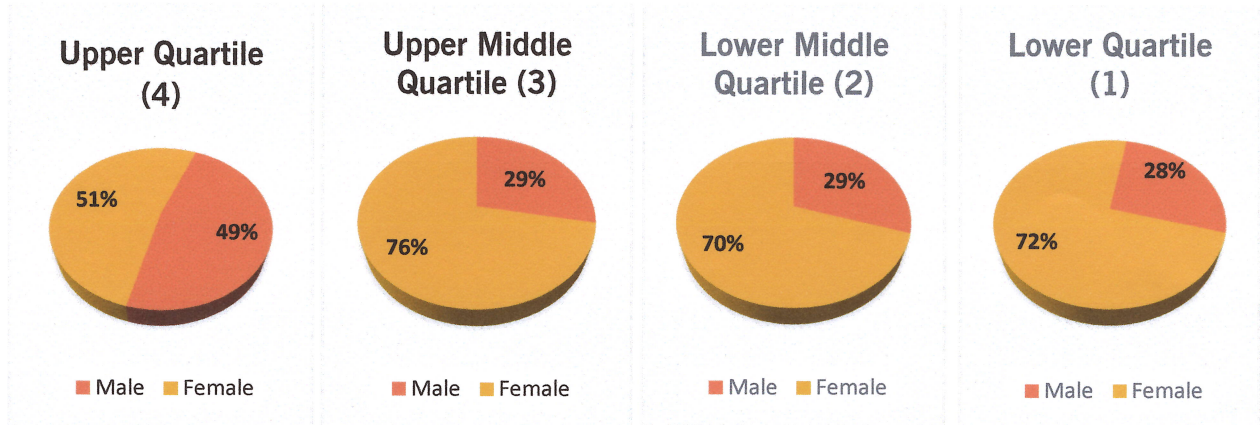


The Leys and St Faith's School Foundation
Gender Pay Gap Report as at 30th March 2025

Gender Pay

Mean gender pay gap 17.25%
Median gender pay gap 16.19%

Gender Quartile Percentages



Commentary

- The Foundation employs 427 staff: 283 females (66%) and 144 males (34%).
- The Foundation pays the same rate of pay for the same role regardless of gender and it believes in equal pay for equal roles. The Foundation has salary scales for both teaching and support staff. Each role is judged against the scales and the appropriate rate paid regardless of gender. There are more females employed in part time roles as it works with their family situations and so the majority of part time staff are in quartiles 1 and 2.

Prepared by Paul McKeown,
Bursar of The Leys.
30th March 2026

Signed by Sir Matthew Rycroft KCMG CBE
Chair of the Foundation.
On 30th March 2026