

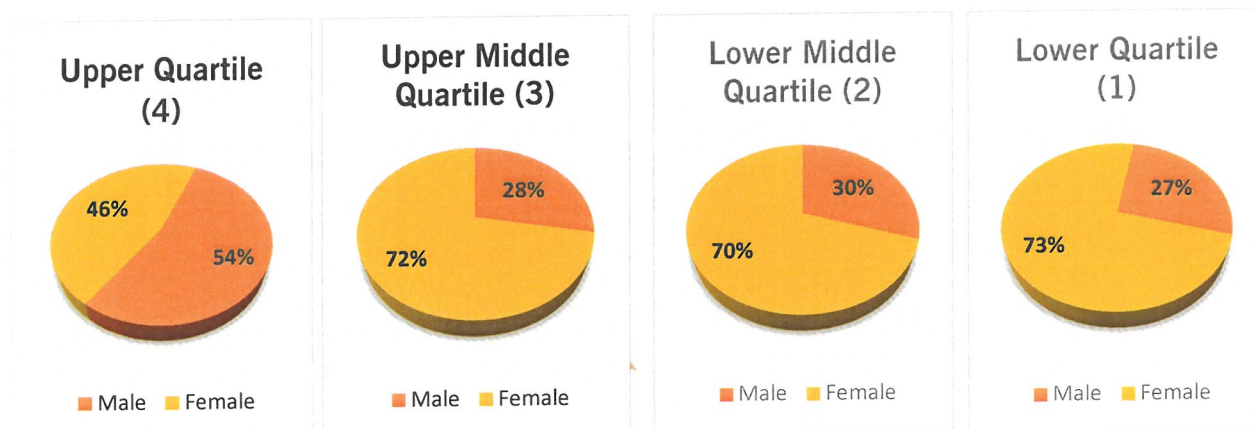
The Leys and St Faith's School Foundation
Gender Pay Gap Report as at 31st March 2023

Gender Pay

Mean gender pay gap 18.88%

Median gender pay gap 20.13%

Gender Quartile Percentages



Commentary

- The Foundation employs 420 staff: 274 females (65%) and 145 males (35%).
- The Foundation pays the same rate of pay for the same role regardless of gender and it believes in equal pay for equal roles. The Foundation has salary scales for both teaching and support staff. Each role is judged against the scales and the appropriate rate paid regardless of gender.
- The Foundation is pleased to report that the Mean pay gap has decreased from 20.08% to 18.88% and the Median pay gap has also decreased from 26.11% to 20.13%.

Prepared by Paul McKeown,
Bursar of The Leys.
6th March 2024

Signed by Sir Matthew Rycroft,
Chair of the Foundation.
On 16th March 2024

