

THE LEYS AND ST FAITH'S SCHOOLS FOUNDATION

The Leys and St Faith's School Foundation Gender Pay Gap Report as at 31 March 2018

Gender Pay

Mean gender pay gap 20.08%
Median gender pay gap 19.56%

Bonus Gender Pay

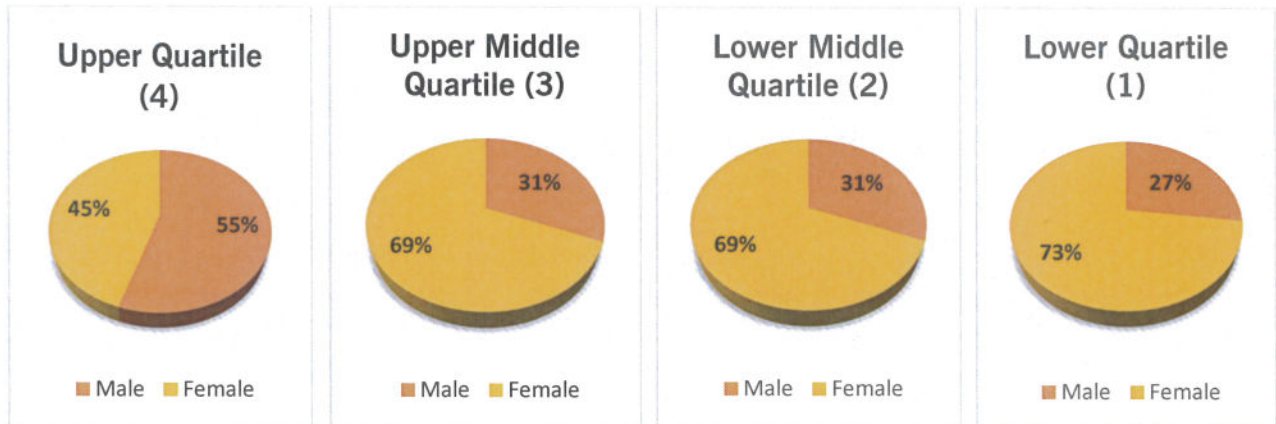
Mean 44%
Median 0%

Proportion of males and females receiving a bonus payment

Males 0.67%
Females 0.37%

(The same bonus payment was paid to 1 male and 1 female member of the Sports Complex staff)

Gender Quartile Percentages



Commentary

- The Foundation employs 418 staff; 268 females (64%) and 150 males (36%).
- The Foundation is pleased to report that The Median pay gap has improved from 27.08% (2017) to 19.56% (2018).
- The Foundation pays the same rate of pay for the same role regardless of gender and it believes in equal pay for equal roles. The Foundation has salary scales for both teaching and support staff. Each role is judged against the scales and the appropriate rate paid regardless of gender.

Prepared by Paul McKeown, Bursar
20th March 2019

Signed by Chair of Governors, Sir Anthony Brenton

Signed: 



Date: 23rd March 2019